

Student COVID-19 Vaccination Policy

Purpose

Consistent with its duty to provide and maintain an educational environment that is free of recognized hazards, the GTU has adopted this policy to safeguard the health and well-being of employees and their families; our students and visitors; others who spend time in our facilities; and the community from infectious conditions that may be mitigated through an effective vaccination program. This policy is intended to comply with all state and local laws. It is based upon guidance provided by the Centers for Disease Control and Prevention (CDC) and public health and licensing authorities, as applicable.

Scope/Applicability

This policy applies to all students. It does not apply to employees, vendors or visitors. Please refer to the employee handbook for the most updated employee COVID-19 Vaccination policy.

Policy

The GTU requires all students who plan to enter a GTU facility to receive the Covid-19 vaccine or to receive an approved accommodation or exemption prior to the Fall 2021 term.

To establish that they have received a vaccination, students will provide verification through the registration process.

Vaccine Administration

Students are responsible for scheduling and obtaining all recommended doses of an FDA-approved COVID-19 vaccine or a COVID-19 vaccine granted Emergency Use Authorization by the FDA. Until a vaccine becomes FDA approved and available to anyone who wishes to receive it, participation may be delayed for some students.

Disability Accommodation

In accordance with the GTU'S Accommodations for students with disabilities policy, the GTU strives for consistent and equitable student access to educational opportunities throughout the GTU. If you believe you need an accommodation regarding this policy because of a disability, you are responsible for requesting a reasonable accommodation from the Associate Dean of Students.

Religious Accommodation

The GTU provides reasonable accommodations, absent undue hardship, to students with sincerely held religious beliefs, observances, or practices that conflict with getting vaccinated. If you believe you need an accommodation regarding this policy because of your sincerely held religious belief, you are responsible for requesting a reasonable accommodation from the Associate Dean of Students.

Exemption for Other Medical Reasons

Exemptions for other medical reasons may be available on a case-by-case basis/for conditions such as pregnancy, breastfeeding, history of certain allergic reactions, and any other medical condition that is a contraindication to the COVID-19 vaccine even if they do not qualify as a disability under federal, state, or local law. The GTU will engage in an interactive dialogue with you determine whether an exemption is appropriate and can be granted without imposing an undue hardship on the GTU.

Policy Modification

Government and public health guidelines and restrictions and business and industry best practices regarding COVID-19 and COVID-19 vaccines are changing rapidly as new information becomes available, further research is conducted, and additional vaccines are approved and distributed. The GTU reserves the right to modify this policy at any time in its sole discretion to adapt to changing circumstances and business needs, consistent with its commitment to maintaining a safe and healthy educational environment.

Non-Retaliation

The GTU prohibits any form of discipline, reprisal, intimidation, or retaliation for reporting a violation of this policy or any other health and safety concern.