October 11, 2022

Dear GTU Staff and Faculty:

As the fall semester of our 60th anniversary year unfolds, the GTU’s Executive Leadership Team and I are pleased to share several updates on our progress towards implementation of the GTU’s 5-Year Strategic Vision (“GTU 2.0”), which now enters its second year.

Indeed, the occasion of our anniversary grants us all the opportunity to embrace a moment of celebration in recognizing the important work of our faculty, students, staff, and alums in making a positive impact in our local communities and wider world, which our strategic plan is intended to further bolster as we look ahead. Today, we are feeling encouraged by our institution’s positive progress, including:

- **Diversity, Equity, and Inclusion (DEI)**
  Our DEI consultant, Anna Fontus, has successfully submitted her final report to the Executive Leadership Team. Currently, ELT is reviewing the report carefully to consider key recommendations to take forward, the first stage of which will be a DEI workshop with the GTU’s Board of Trustees in November. Beyond that, further recommendations adopted by ELT will progress towards implementation as stewarded by GTU’s DEI Coordinator, Wendy Arce.

- **Flora Lamson Hewlett Library**
  Alterations to the first floor and basement, where the library will be housed going forward, should be complete by early December, if not sooner. At that time, library services will transition from the second floor to the first floor as we plan for a grand re-opening celebration in January (details forthcoming).

  Meanwhile, alterations to the second floor are on track to begin by January, with a target completion date of July 2023.

  As this work unfolds under the leadership of Library Director Beth Kumar, hybrid services will continue and library staff will be working with the SCELC (Statewide California Electronic Library Consortium) and other partners to enhance GTU’s access to print materials throughout California, as well as take forward our digitization initiative in collaboration with Internet Archive.

  Information about the progress of alterations, library services, and other essential updates are routinely shared on the Library’s blog, [here](gtu.edu/x).

- **GTUx**
  Since its launch earlier this year, GTUx has continued to make significant strides in reaching its growth targets. As of the most recent performance report, the platform has attracted ~5,000 registered users, which continues to grow daily.

  With a robust and varied schedule of new offerings planned for the year ahead, the team looks forward to releasing new content each month, spanning topics such as psychedelics and religion, indigenous traditions, mindfulness in the workplace, and beyond.

  The latest releases and updates can always be accessed by visiting GTUx at [gtu.edu/x](gtu.edu/x).
• **Financial Equilibrium and Long-Term Sustainability**

CFO Mike Cairns, together with myself and our colleagues on ELT are closely monitoring GTU’s progress towards meeting key benchmarks and milestones for assuring the institution’s stable financial future. We can confidently say that the entire Executive Leadership Team is feeling very optimistic about our ongoing progress, with several positive fundraising indicators achieved in the prior fiscal year, and new revenue streams associated with leasing opportunities on the horizon.

From an advancement standpoint, we feel positively that such encouraging strides will continue through our 60th anniversary initiative, which has already generated more than 400 visits to the microsite, over 200 views of the documentary, a steady stream of sales of 60th anniversary swag (all proceeds of which go directly to support our students), and a YOY increase in the number of gifts received for the period since launch.

We welcome your questions on these or any other initiatives associated with GTU 2.0 at the next upcoming GTU Staff and Faculty Meeting on **Monday, October 17th at 11 AM**, or at a dedicated Town Hall, hosted via Zoom, planned for **Tuesday, November 1st from 10 AM to 11 AM**.

To attend the Town Hall, please RSVP to me at UKim@gtu.edu to request Zoom access details. Questions may also be shared with the ELT in advance by submitting them to the same email address.

The updates above will also be made available on the web page for the Office of the President, [here](#), as well as the Board of Trustees, [here](#), for easy future reference by all community members. Similar updates and opportunities to ask questions about the implementation of GTU 2.0 will continue to be provided each semester.

Each one of our community members has played a vital role in taking forward the important work of our strategic vision, and for that we are tremendously grateful. Thank you for your partnership and collaboration, and we look forward to connecting soon!

With peace and blessings,

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